

HMO means – The History of Business in Staffordshire



**John James
Senior Partner**

Hand Morgan & Owen has meant business in Staffordshire and beyond since 1730.

This firm is at the heart of the Staffordshire business community.

I am confident that if you choose to instruct Hand Morgan & Owen you can trust us to provide you with a high quality of service, removing the legal burden from your shoulders so that you can concentrate on doing what you do best – growing your business.

Should you wish to discuss any legal issues relating to your business do not hesitate to speak to me or one of my colleagues, some of whose details appear in this leaflet. We are also members of the Connect2Law network of which we were a founding member, with access to over 4000 other specialists with whom we are able to liaise on your issue.

Hand Morgan & Owen Solicitors

www.hmo.co.uk

HMO means – Your Business



Patrick Farrington
Managing Partner & Commercial & Dispute Resolution

“Putting the correct foundation in place for your business is crucial.

If you are in Partnership this means a written agreement, rather than having to rely on the very limited scope of the Partnership Act.

If you trade as a Limited Company this means a shareholders agreement, properly dovetailing with your Articles of Association.

To ignore these documents risks the law imposing default positions upon you which may be contrary to your intentions and wishes.

If you mean business contact me Patrick Farrington today on 01785 211411.”

HMO means – Business Property



Paul Slater
Partner & Commercial Property

“Whether you are a commercial Landlord or Tenant getting the terms of your Lease right is of fundamental importance.

We will ensure you understand your Lease before you sign up.

We will ensure you understand and use Notice Provisions to your benefit.

We will work with your other professional advisers to assist making your business a success.

Why not join our Staffordshire, national and international clients who place their trust in us?

For advice and assistance on commercial property leases, sales and purchases do call me on 01785 211411.”

HMO means – Business Employment and Dispute Resolution



Nigel Pepper
Consultant & Employment and Dispute Resolution

“What is our role?”

Firstly, to protect you the client from damage. For example including in contracts of employment legally enforceable promises given by the employee not to divulge confidential information and not to work for competitors if they leave.

Secondly, to help you to resolve any internal disputes fairly and quickly. For example by putting in place policies and procedures and training managing staff in their application.

Thirdly, if you are faced with a dispute with another business or customer to use pre-action protocols (mandatory codes of practice) to settle the dispute without the expense of proceedings.

Fourthly, providing you with clear and realistic advice.

Lastly, if proceedings cannot be avoided, to win those proceedings.....

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HMO means – Enforcement of your Judgment or Award



Hand Morgan & Owen is uniquely placed in Staffordshire to deal with civil and tribunal proceedings from start to finish including the enforcement of the award or judgment. Three of the firm's solicitors are High Court Enforcement Officers (there are only 65 in England and Wales) who have statutory powers to enforce the order or award in your favour.

For nationwide enforcement of

- Possession Orders
- Compulsory Purchase Orders
- Monetary Judgments over £600
- Seizure Orders
- Employment Tribunal Awards

Do call for a no obligation discussion as to how we can help recover your property and compensation on 01785 211411."

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HMO means – Business Transfers



Selling or Purchasing a Business?

Patrick Farrington, Paul Slater and Nigel Pepper will help you through the process in conjunction with your other business advisors.

Advice and assistance given in respect of:

- **Asset/Share Sales and Purchases**
- **Sale/Purchase Agreements**
- **Shareholders Agreements**
- **Partnership Agreements**
- **Commercial Land Transfers**
- **Commercial Leases**
- **TUPE Regulations**
- **Licensing Act 2003 (and amending legislation)**
- **Franchising**
- **Business Restructuring and Share Transfers**

Give Patrick Farrington, Paul Slater or Nigel Pepper a call to discuss your requirements (see contacts page for details).

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HMO means – Quality of Service



Jennifer Woodyard
Quality Manager

“Having previously practised as a solicitor at a leading firm in the North West and at Hand Morgan & Owen the firm created, and appointed me to, the role of Quality Manager.

I focus on ensuring that clients receive the best possible quality of service and advice.

I am never complacent but I am proud that the majority of our new business results from recommendations from existing clients and by other professionals.

I am always happy to discuss with you any aspects of our service and to receive your feedback. Simply call me on 01785 211411 or email jwoodyard@hmo.co.uk.

HMO means – The Future of Business in Staffordshire

Contact Us

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